

Rate Your Team

	Statements	5 = very much so 4 = often 3 = average 2 = rarely 1 = never
1	Members are passionate in their discussions and do not have to be careful	1 2 3 4 5
2	Team members point out weaknesses and unproductive behavior in each other.	1 2 3 4 5
3	Everyone in the team knows, what the others are doing and how they contribute to the common goal.	1 2 3 4 5
4	People apologize fast and honestly when they have done something that hurts the team	1 2 3 4 5
5	Team members give up their own agendas and activities for the benefit of the team	1 2 3 4 5
6	People admit weaknesses and mistakes.	1 2 3 4 5
7	Meetings are inspiring and not boring.	1 2 3 4 5
8	Team members leave the meeting and are sure that everyone will stick with the decision, even if there was initial disagreement	1 2 3 4 5
9	The atmosphere is influenced when the team misses its expected results.	1 2 3 4 5
10	Important and difficult issues are openly discussed.	1 2 3 4 5
11	Team members are worried, when one member may be dropped.	1 2 3 4 5
12	People are informed about each others private life and care for one another	1 2 3 4 5
13	The team ends discussions with clear decisions and action plans.	1 2 3 4 5
14	Team members challenge each other in regards to their plans and accomplishments	1 2 3 4 5
15	Team members do not seek their own appreciation, but give it freely to others.	1 2 3 4 5

Evaluation Team Assessment

Transfer your results from the last page into the tablet and add up.

Vision	Trust	Conflict resolution	Commitment/ Accountability	Result Orientation
Statement 3 _____	Statement 4 _____	Statement 1 _____	Statement 2 _____	Statement 5 _____
Statement 11 _____	Statement 6 _____	Statement 7 _____	Statement 8 _____	Statement 9 _____
Statement 14 _____	Statement 12 _____	Statement 10 _____	Statement 13 _____	Statement 15 _____
Total _____	Total _____	Total _____	Total _____	Total _____

Between 12 and 15 points: Your team has no problems in this area.

Between 8 and 11 points: Your team could have a problem in this area.

Between 3 and 7 points: Your team most likely has a problem in this area that has to be addressed.